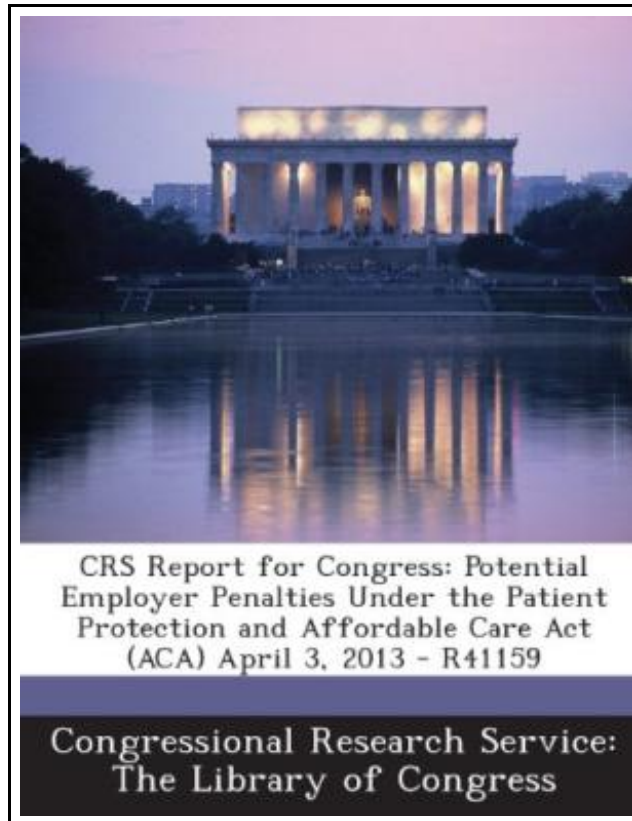


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Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.The Patient Protection and Affordable Care Act (ACA, P.L. 111-148), as amended, increases access to health insurance coverage, expands federal private health insurance market requirements, and requires the creation of health insurance exchanges to provide individuals and small employers with access to insurance. To ensure that employers continue to provide some degree of coverage, ACA includes a shared responsibility provision. This provision does not explicitly mandate that an employer offer employees health insurance; however, ACA imposes penalties on large employers if at least one of their full-time employees obtains a premium credit through the newly established exchange. Employers are not subject to a penalty if their full-time workers are eligible for Medicaid or CHIP. According to the Congressional Budget Office (CBO), employers are projected to pay \$150 billion in penalty payments over a 10-year period. ACA sets out a two-part calculation for determining, first, which firms are subject to the penalty (e.g., definition of large), and, second, to which workers within a firm the penalty is applied. Because the treatment of part-time and seasonal workers differs across these two parts of the calculation, this has led to some confusion among policymakers and employers. For example, part-time employees are included in .

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